

does not unduly disrupted employer operations. Not only are the costs to employers of complying with the law negligible, but in many instances FMLA has led to improvements in employer operations by improving employee morale and productivity and reducing employee turnover. Experience has also shown that the protections afforded by the law are not only beneficial, but are essential in enabling workers to balance the demands of work and home when faced with a family or medical emergency. In short, we have now had sufficient experience under the law to justify extending the law to employers of 25 or more employees.

Beyond expanding the number of workplaces that are protected by the FMLA, the bill I am introducing would permit employees to take parental leave to participate in or attend their children's educational and extracurricular activities. In effect, employees subject to the FMLA would be able to take 4 hours of leave in any 30-day period, not to exceed 24 hours in any 12 month period, in order to participate in important educational activities undertaken by their children. In this way, the law would more effectively enable workers to meet parental responsibilities without sacrificing their economic security.

Despite the enactment of the Family and Medical Leave Act, too many workers continue to face an impossible dilemma, pitting the emotional and physical well-being of a family against its economic security, when faced with a family or medical emergency. Enactment of this legislation would extend coverage to 73% of the workforce. A mother should not unreasonably or unnecessarily be forced to choose between caring for a new born and maintaining her job. A husband, recovering from a heart attack, should not also needlessly face the loss of his job and the resulting financial insecurity that would mean for his family.

Requiring employers of 25 or more to provide temporary, unpaid leave to workers who face a family or medical emergency will not impose an unreasonable burden on those employers. Such a modest expansion of the law, however, will significantly benefit families in crisis by extending the protections of the FMLA to 15 million workers and their families. I urge my colleagues to join me in supporting this important legislation.

THE GUN SHOW SAFETY & ACCOUNTABILITY ACT

HON. ROD R. BLAGOJEVICH

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 6, 1999

Mr. BLAGOJEVICH. Mr. Speaker, I rise today on behalf of 25 of my colleagues on both sides of the aisle to reintroduce the Gun Show Safety & Accountability Act, the nation's first legislation aimed at closing a deadly loophole that allows criminals to purchase firearms at gun shows without undergoing Brady background checks.

While it is unfortunate that my bill was not acted upon by the 105th Congress, it is our hope that with new leadership and a showing of bi-partisan support, the 106th Congress will pass this legislation and help me to cut off the deadly supply of firearms to violent criminals that result in the countless deaths of innocent American citizens every year.

When a person buys a handgun from a gun store, they must fill out a Brady Form, undergo a background check, show proof of identification and a record of the sale is also kept. What most people don't know is that a loophole in the federal law allows that same person to buy a handgun at a gun show without doing any of these things.

The gun show loophole has created a situation that is both dangerous and unfair. It allows gun show participants to sell guns with little, if any, legal obligation to insure that they aren't putting deadly weapons into the hands of violent criminals or juveniles. Furthermore, it creates unfair business competition between law-abiding gun store owners whose time-consuming background checks and sales records are much less attractive to potential customers than a quick purchase from a gun show participant.

Hundreds of thousands of firearms are sold at gun shows every year, and experts believe participation to be on the rise. As gun shows have grown, so has evidence illustrating that a lack of regulation is creating a black market for violent criminals. Knowing that background checks would prevent them from buying guns from a gun store, criminals have found that they can obtain unlimited numbers of firearms at gun shows with ease. Because no sales records are kept at gun shows, these firearms can be resold on the street and used in crimes without being traced.

A one-year study conducted by the Illinois State Police indicated that at least 25 percent of illegally trafficked firearms used in crimes originate at gun shows, and national news accounts indicate similar situations across the nation. Most recently, a 17-year-old Kentucky boy shot and killed another youth with a handgun that he told police he was able to purchase at a gun show with cash, no waiting period, and "no questions asked." In Florida, an escaped prison inmate was even able to purchase a handgun at a gun show.

As the link between guns used in crimes and gun shows grows, it makes sense that our nation should be rewarding gun store owners for taking time to keep guns out of the hands of dangerous criminals—not penalizing them. As stated by Bill Bridgewater, former executive director of the National Alliance of Stocking Gun Dealers, "The Grand Bazaar approach that we now have ensures that every pugnacious child with a grudge to settle and every other form of human predator have easy access to all the firearms that they might desire, while the legitimate firearms dealer is saddled with more and more onerous restrictions."

Aimed at keeping guns out of the hands of violent criminals and bringing fairness and accountability to gun shows without creating new, onerous restrictions, the "Gun Show Safety & Accountability Act" is a fair and reasonable solution. By requiring gun store owners and gun show participants to comply with the same laws, the bill would promote fair business competition, while cutting off a deadly supply of firearms to our nation's dangerous criminals.

I urge my colleagues to make public safety a priority this Congress and join me in cosponsoring this groundbreaking piece of legislation.

UNIFORMED SERVICES FORMER SPOUSES EQUITY ACT OF 1999

HON. BOB STUMP

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 6, 1999

Mr. STUMP. Mr. Speaker, today I am introducing a bill to restore a small measure of balance to the way military retired pay is handled during a divorce.

Under the Uniformed Services Former Spouses Protection Act, courts, were given the authority to divide military retirement pay as property. Since then, the Courts have almost uniformly taken advantage of that provision. This has resulted in certain injustices to military retirees. Chief among them is the fact that former spouses continue to receive a share of the retired pay even after one or more remarriages, regardless of the respective financial positions of the former spouse and the retiree. Moreover, there is no limitation on when former spouses can seek a division of retired pay.

My bill has three principal components addressing problems created by the original legislation. First, it would terminate payments made as a division of property from retired pay upon remarriage of the former spouse. Second, it would require computation of the former spouse's portion of retired pay based on the rank and longevity of the individual at the time of divorce, not at the time of retirement. Third, it would limit the time in which a former spouse may seek a division of retired pay.

I urge my colleagues to join me in seeking equity for military retirees.

IN TRIBUTE TO JEAN FROHLICHER

HON. BART GORDON

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 6, 1999

Mr. GORDON. Mr. Speaker, I rise today with unfortunate news. While returning from West Virginia with her husband following the New Years weekend, I am sorry to report that Jean Frohlicher, the first president and general counsel of the National Council of Higher Education Loan Programs (NCHELP), passed away in Elkins, West Virginia. She is survived by her husband John, niece Sandra Neuse and two nephews, Lee and Carl Neuse.

Since coming to Congress, I have worked hard to enhance educational opportunities for students across the nation. I believe that it is imperative that we ensure access to a higher education for every child in America. And though I have done what I can to reach this goal, my efforts have been dwarfed by those of Jean Frohlicher.

As the Executive Vice President and General Council of NCHELP, Jean recognized early on that we truly are facing a crisis in the cost of higher education and need to provide more assistance to students. Working with her colleagues in the education community and my colleagues on Capitol Hill, Jean has helped reform and expand our student loan programs, making more money available to students each year. Her advice and guidance on higher education financing has been invaluable to me.